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Steven Kasten	Pfizer: Individual Stock; Vertex Pharmaceuticals: Individual Stock
Michael Klebuc	Neuraptive: Researcher
Angelo Leto Barone	ReconstratA, LLC: Co-Founder, CMO; Reconstruct Together Corp (501c3): Founder and President

Michael Markiewicz	Axogen Inc: consultant; Johnson and Johnson: consultant
Fabio Mazzoleni	Integra Lifesciences Services (France) S.A.S.: Speaker Activity
Sybill Naidoo	Hanger Clinic: Paid speaker
Kamlesh Patel	Stryker CMF: consultant
Gregory Pearson	Amgen: Own stock in company; Gilead: Own stock in company
Pradip Shetye	Cleftalign, Inc: Founder/Scientific Advisor, Stockholder, Patents, and Royalties; Wiley Publication: Royalties
Jesse Taylor	Ostio, LLC: Co-Founder
Robert Tibesar	KLS Martin Corporation: Paid consultant for KLS Martin Corporation.
Dillan Villavisanis	Artis Ventures: Consultant and Fellow; Smile Train: Co-Chair, Young Leadership Board
Adam Weinfeld	Allergan: Consultant
Fangyun Zhao	Facebook: Employed

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Jordan Swanson	KLS Martin: Consultant; Depuy Synthes: Consultant
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All financial relationships have been mitigated.

No Financial or Non-financial Relationships Declared

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Brenda Fetter	Children's Mercy: employee
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